

FOR SMALL BUSINESS OWNERS

ORGANIZATION DEVELOPMENT

Transform how your team works together. Launch Industries helps small businesses build stronger leadership, healthier culture, and organizational structures that support long-term growth and employee engagement.

COMPANY SNAPSHOT

Company

Launch Industries LLC
Seattle, Washington

Founder & Principal

Monica Colgan

Get in Touch

hello@launchindustries.biz
(206) 552-0380 (call or text)

Website

launchindustries.biz/services/organization-development

Best For

Growing businesses navigating team changes, leadership challenges, or a shift in company direction

WHAT WE PROVIDE

- **Organizational Structure & Design:** Org charts, reporting lines, role clarity, and span-of-control recommendations to eliminate confusion and overlap.
- **Leadership Development:** Coaching, skill-building, and frameworks for managers and executives who want to lead more effectively.
- **Team Building & Culture:** Facilitated workshops, team assessments, and culture-building programs that go beyond the offsite.
- **Employee Engagement:** Surveys, pulse checks, and action planning to understand what your team actually needs and act on it.
- **Change Management:** Structured support for mergers, reorgs, system rollouts, and other change initiatives that need buy-in to succeed.
- **Performance Optimization:** Goal-setting frameworks, review cycles, and performance systems aligned to how your business actually operates.
- **Strategic Planning:** Facilitated sessions to define your business direction, priorities, and the roadmap your team rallies around.
- **Training & Development Programs:** Custom learning programs for onboarding, skill-building, and leadership development at every level.
- **Meeting Facilitation:** Structured facilitation for leadership retreats, team offsites, planning sessions, and difficult conversations.
- **Contracted C-Suite:** Fractional COO, CPO, or CHRO support for businesses that need experienced leadership without a full-time hire.

HOW YOU CAN WORK WITH US

MONTHLY PLANS

MANAGED SERVICES

PROJECT-BASED

HOURLY PLANS

BOOK AN INTRO CALL

Scan the QR code or visit the link to schedule a free 30-minute consultation. We will discuss your team challenges and recommend the right engagement within 2 business days.

SCHEDULE →

